

DAFTAR PUSTAKA

- Aisyah, S. C., Suryaningsih, A., & Putri, D. (2023). The Effect of *Work Life Balance* on Employee Performance in Manufacture Companies (Case Study at PT. Gemilang Mitra. *Journal of Contemporary Administration and Management (ADMAN)*, 1(1), 26-32. <https://doi.org/10.61100/adman.v1i1.19>
- Akhirudin., Setiawan, B. M., & Nur Wening, Sujoko. (2024). Systematic Literature Review: The Effect of Quality of Work-Life Balance and Corporate Culture on Employee Engagement. *Journal of Indonesian Social Sciene*, 5(2), 141-142. <https://doi.org/10.58631/injurity.v3i10.1231>
- Alifah, N., Hidayah, A., & Adi, A. N. (2024). Pengaruh Work-Family Conflict Dan Work-Life Balance Terhadap Kinerja Karyawan. *Jurnal Kewirausahaan Dan Inovasi*, 3(4), 1082-1092. <https://doi.org/10.21776/jki.2024.03.4.13>
- Arfandi., & Kasran, M. (2023). The Effect Of Work Life Balance, Leadership Style And *Organizational Culture* On Employee Performance. *Jurnal Bisnis dan Manajemen*, 7(1), 41-48. <https://doi.org/10.25139/ekt.v7i1.5519>
- Arfandi., & Kasran, M. THE EFFECT OF *WORK LIFE BALANCE*, LEADERSHIP STYLE AND *ORGANIZATIONAL CULTURE* ON EMPLOYEE PERFORMANCE. *Ekspektra : Jurnal Bisnis dan Manajemen*, 7(1), 41-51. <https://doi.org/10.25139/ekt.v7i1.5519>
- Ariasari, A. N., & Kurnianto, H. (2024). Tjahjono Trends and Relationships Between Work-Life Balance and Employee Performance: A Scientometric Analysis. *Society*, 12(2), 294. <https://doi.org/10.33019/society.v12i2.731>
- Arifin, M., & Muharto, A. (2022). Pengaruh Worklife Balance Terhadap Kinerja Karyawan (Studi Pada PT. Livia Mandiri Sejati Pasuruan). *Jurnal Riset Ekonomi dan Bisnis*, 15(1), 37-44. <https://doi.org/10.26623/jreb.v15i1.3507>
- Cameron, E. (2022). *Human Resources Management - 2nd Ontario Edition*. Ontario: eCampusOntario dan Loyalist College.
- Caprionika, A. I., Setyanti, S. W. L. H. & Mufida, A. (2025). The Influence of Work-Life Balance and Organizational Culture on Employee Performance : The Mediating Role of Employee Engagement. *Jurnal Ekonomi dan Manajemen*, 5(2), 507-513. <https://doi.org/10.24843/EJMUNUD.2025.v14.i02.p08>
- Caprionika, A. I., Setyanti, S. W. L. H., & Mufida, A. The Influence of Work-Life Balance and *Organizational Culture* on Employee Performance : The Mediating Role of Employee Engagement. *Optimal: Jurnal Ekonomi dan Manajemen*, 5(2), 506-515. <https://doi.org/10.55606/optimal.v5i2.6288>
- Dewi, N. K. A. P., Novarini, N. N. A., & Widyawati, S. R. (2026). Individual Characteristics, Work-Life Balance, And Organizational Culture In Shaping

- Dr. Kavita Patil., & Poorva S Godbole. (2025). The Influence of Organisational Culture on Employee Performance: The Mediating Role of Work-Life Balance. *European Economic Letters*, 15(3), 1627-1634. <http://eelet.org.uk>
- Employee Performance: Evidence From The Penarungan Village Office, Badung, Bali. *EMAS*, 7(2), 209-211.
- Enaifoghe, A. (2025). Future of employee workplace engagement and motivation: The determinants of organisational performance in South Africa. In *The Future of Work – The Development of Sustainable Workplaces*. IntechOpen. <https://doi.org/10.5772/intechopen.1011103>
- Evendi, G., Sulaksono, H., & Astuti, D. D. (2025). The Effect of *Organizational Culture* and Worklife Balance on Employee Performance through Job Satisfaction. *Innovation Business Management and Accounting Journal*, 4(1), 158-165. <https://doi.org/10.56070/ibmaj.2025.016>
- Evendi, G., Sulaksono, H., & Astuti, D. D. (2025). The Effect of *Organizational Culture* and Worklife Balance on Employee Performance through Job Satisfaction. *Innovation Business Management and Accounting Journal*, 4(1), 158-165. <https://doi.org/10.56070/ibmaj.2025.016>
- Fabanyo, N., Hasyim, A. W., & Alhadar, F. M. (2023) PENGARUH WORK-LIFE BALANCE TERHADAP PENINGKATAN EMPLOYEE PERFORMANCE MELALUI EMPLOYEE ENGAGEMENT DAN JOB SATISFACTION SEBAGAI VARIABEL MEDIASI. *Jurnal Ilmiah Manajemen Bisnis Dan Inovasi Universitas Sam Ratulangi*, 12(2), 821-853. <https://doi.org/10.35794/jmbi.v12i2.61966>
- Faizah , A. R. N., et al. (2025). MANAJEMEN SUMBER DAYA MANUSIA DALAM MENGHADAPI PERUBAHAN ORGANISASI MELALUI DEFINISI FUNGSI PENGELOLAAN SERTA PENDEKATAN. *Jurnal Manajemen Pendidikan*, 14(3), 441-453. <https://doi.org/10.26877/jmp.v14i3.25090>
- Faris, M., Rumijati, A., & Fitriarsi, F. (2024). The Influence of Work-Life Balance on Employee Performance with Perceived Organizational Support as a Moderating Variable. *Jurnal Manajemen Bisnis dan Kewirausahaan*, 4(4), 376-378. <https://doi.org/10.22219/jamanika.v4i4.36842>
- Fatika Sari, F. W., Saputra, D., Yasmin, Y. (2024). Analisis Kinerja Keuangan Bank BUMN dan Bank Swasta Indonesia: Studi Komparatif. *tudi Ilmu Manajemen dan Organisasi (SIMO)*, 5(2), 271-285. <https://doi.org/10.35912/simo.v5i2.3536>
- Firdaus. (2025) Pengaruh *Work Life Balance* terhadap Kinerja Karyawan dengan Kepuasan Kerja sebagai Variabel Intervening pada PT. Tanjung Selatan Makmur Jaya. *Jurnal Riset Inspirasi Manajemen dan Kewirausahaan*, 9(1), 12-19. <https://doi.org/10.35130/jrimk>

- Hair, J. F., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2022). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)* (3rd ed.). Thousand Oaks, CA: Sage Publications.
- Inombi, M. H., Sulila, S., & Juriko Abdussamad, J. (2024). The influence of transformational leadership and *Organizational Culture* on employee performance at pt. Bank rakyat Indonesia (Persero) TBK. Gorontalo branch. *World Journal of Advanced Research and Reviews*, 21(1), 2819. <https://doi.org/10.30574/wjarr.2024.21.1.0028>
- Ismiyati, D., & Kustini, E. (2026). PENGARUH BUDAYA ORGANISASI DAN DISIPLIN KERJA TERHADAP KINERJA KARYAWAN DI PT BIGGY CEMERLANG JAKARTA UTARA. *Jurnal Rumpun Manajemen Dan Ekonomi*, 3(2), 409-421. <https://doi.org/10.61722/jrme.v3i2.8996>
- Juanim. (2020). *Analisis Jalur Dalam Riset Pemasaran: Pengolahan Data Spss*. Bandung : PT Refika Aditama.
- Marsenda, G. R., Wicaksari, E. A. (2025) *Work-Life Balance: Kunci Kesejahteraan Karyawan dan Organisasi*. Dalam Book Chapter Manajemen SDM Jilid 1. <https://doi.org/10.15294/msdm.v1i1.293>
- Mazur, B. (2023). *Organizational culture in enterprises applying the humanistic and economic paradigm of management*. In *Organizational Culture – Cultural Change and Technology*. IntechOpen. <https://doi.org/10.5772/intechopen.113155>
- Messenger, J. C., Bonnet, F., Golden, L., Kümmerling, A., & Haipeter, T. (2022). *Working Time and Work-Life Balance Around the World*. Geneva: International Labour Office (ILO).
- Murniawati, A., & Achmad, N. (2024). The Effect of Transformational Leadership, Organizational Culture, and Work Life Balance on Employee Performance. *Ilmiah Manajemen*, 12(6) 2397-2400. <https://doi.org/10.37641/jimkes.v12i6.2926>
- Ningsih, N. A., Akib, H., & Nasrullah, M. The Influence of *Organizational Culture* on Employee Performance. *International Journal of Administration and Education*, 1(2), 51-61. <https://journal.ashapublishing.co.id/index.php/ijae/hm>
- Nirwani, S., & Sienny. (2025). The Influence of Work-Life Balance and Burnout on the Performance of Relationship Credit Employees at PT. Bank Rakyat Indonesia Tbk, Medan. *Jurnal Nasional Holistic Science*, 5(2), 196-197. <https://doi.org/10.56495/hs.v5i2.1213>
- Noor, N. N. (2024). The influence of Organizational Culture and competency on employee performance. *Jurnal Penelitian Pendidikan Indonesia*, 10(2), 658-660. <https://doi.org/10.29210/020242689>

- Oktavianto, A. R., & Irawanto, D. W. (2024). The Influence Of *Organizational Culture* And Interpersonal Communication On Employee Performance. *Jurnal Kewirausahaan Dan Inovasi*, 3(2), 392-393. <https://doi.org/10.21776/jki.2024.03.2.06>
- Patterson, D. (2023). *Human resources management* (3rd ed.). Fanshawe College Pressbooks.
- Purnamasari, W., Palupi Permata Rahmi, P. P., & Aryanti, A. N. (2025). Pengaruh Work–Life Balance, Stres Kerja, dan Kepuasan Kerja terhadap Kinerja Karyawan pada PT. Ramayana Lestari Sentosa. *Jurnal Disrupsi Bisnis*, 8(6). <http://dx.doi.org/10.32493/drj.v8i6.56133>
- Purnamasari, W., Palupi Permata Rahmi, P.P., & Aryanti, N. A. (2025). Pengaruh Work–Life Balance, Stres Kerja, dan Kepuasan Kerja terhadap Kinerja Karyawan pada PT. Ramayana Lestari Sentosa. *Jurnal Disrupsi Bisnis*, 8(6), 830-838. <http://dx.doi.org/10.32493/drj.v8i6.56133>
- Purnamasari, W., Rahmi, P. P., & Aryanti, A. N. (2025). Pengaruh Work–Life Balance, Stres Kerja, dan Kepuasan Kerja terhadap Kinerja Karyawan pada PT. Ramayana Lestari Sentosa. *Jurnal Disrupsi Bisnis*, 8(6), 830-833. <https://doi.org/10.32493/drj.v8i6.56133>
- Raintung, R. D., Warouw, Y. V., Mandagi, D. W., & Wulyatiningsih, T. (2024). Job Satisfaction as Mediator Between *Organizational Culture* and Employee Performance in Government-owned Bank. *Indonesian Journal of Islamic Economics and Finance*, 4(1), 8-11. <https://doi.org/10.37680/ijief.v4i1.5213>
- Ramadhan, A. D., & Puspasari, A. (2025). Pengaruh Work-Life Balance dan Budaya Kerja Terhadap Kinerja Karyawan PT. PLN (Icon+) Icon Plus Madiun. *Penelitian Ilmu-Ilmu Sosial*, 3(2), 578.
- Riyanto, S., & Setyorini, W. (2024). Metode Penelitian Kuantitatif dengan Pendekatan SmartPLS 4.0. Deepublish
- Saputra, A. S., & Masdupi, E. (2024). Dampak Work-Life Balance, Motivasi Kerja, terhadap Kinerja Karyawan: Tinjauan Sistematis Tempat Kerja di Indonesia. *Ilmu Pendidikan*, 24(2), 289-297.
- Saputra, N., & Nasip, I. (2020). *Learning culture as the enabler of business transformation*. Dalam *A Closer Look at Organizational Culture in Action*. *IntechOpen*. <https://doi.org/10.5772/intechopen.91175>
- Siagian, A. O., Manurung, A. H., & Machdar, M. N. (2023). Analisis Persaingan Bank, Risiko Kredit, dan Penetrasi Bank Asing dengan Bukti Empiris dari Indonesia. *dan Manajemen Indonesia*, 2(1), 77-88 <https://jurnal.seaninstitute.or.id/index.php/juemi>
- Skripak, S. J. (2022). *Fundamentals of Business* (4th ed.). *Open Oregon Educational Resources*.

- Souhoka, S. (2026). The Influence of *Organizational Culture* and Work-Life Balance on Employee Performance with Job Satisfaction as a Mediating Variable at PT. Bank Maluku Malut Main Branch Ambon. *Journal homepage*, 4(2), 391-392.
- Souhoka, S. (2026). The Influence of *Organizational Culture* and Work-Life Balance on Employee Performance with Job Satisfaction as a Mediating Variable at PT. Bank Maluku Malut Main Branch Ambon. *West Science Interdisciplinary Studies*, 4(2), 389-398. <https://wsj.westsciencepress.com/index.php/wsis>
- Subarto., & Solihin, D. (2025). The Influence of Work-Life Balance and Employee Engagement on Performance Through Job Satisfaction. *Jurnal Economia*, 21(1), 106. <https://doi.org/10.21831/economia.v21i1.84095>
- Sugiyono. (2025). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Alfabeta : Bandung : ALFABETA.
- Tamalene, A., & Rumadaul, M. (2024). Analisis Pengaruh Budaya Organisasi Dan Kepemimpinan Terhadap Kinerja Karyawan (Studi Pada Karyawan PT. Radar Ambon). *JURNAL ADMINISTRASI TERAPAN*, 3(1), 197-215
- Tasyana., Rahma, I. A., Syahroni, B., & Mahadianto, M. Y. (2025). The Influence of Work-Life Balance and *Organizational Culture* on Employee Performance at PT. Hi-Lex Cirebon. *Indonesian Journal of Business Analytics*, 5(2), 2029-2034. <https://doi.org/10.55927/ijba.v5i2.14301>
- Tsakila, N. F., Wirahadi, M. A., Fadilah, A. A., Simanjuntak, H., & Siswajanty, F. (2024). Analisis Dampak Fintech terhadap Kinerja dan Inovasi Perbankan di Era Ekonomi Digital. *Indonesian Journal of Law and Justice*, 1(4), 1-11. <https://journal.pubmedia.id/index.php/lawjustice>
- Ubaidillah, U., Syukri, M., Azima, K., & Astuti, Y. R. (2024). Strategi Pengelolaan *Work Life Balance* dan Pengaruhnya Terhadap Kinerja Karyawan PT. Bank Negara Indonesia (Persero) Tbk Kota Jambi. *Jurnal Ilmu Manajemen Terapan*, 5(4), 267-275. <https://doi.org/10.38035/jimt.v5i4>
- Wiguna, W., et al. (2026). PERAN DAN FUNGSI MANAJEMEN SUMBER DAYA MANUSIA. *Journal of Management and Bussines*. 8(1), 60-67. <https://doi.org/10.31539/sks64s19>
- Wijaya, S. (2022). PERAN BUDAYA ORGANISASI DALAM MENINGKATKAN RETENSI KARYAWAN. *Jurnal Bina Manajemen*, 11(1), 199-213. <https://doi.org/10.52859/jbm.v11i1.256>
- Wilyningsih, N. A., Yuliana, I., Makiah., & Febriana, W. (2025). Meningkatkan Kepuasan Kerja: Peran Work Life Balance dalam Memediasi Fleksibilitas dan Budaya Kerja. *Jurnal Mahasiswa Ekonomi & Bisnis*, 5(2), 965-966.