

ABSTRACT

This study examines the implementation of the ASEAN Consensus on the Protection and Promotion of the Rights of Migrant Workers in protecting Filipino migrant workers in Singapore during the 2020–2023 period. Labor migration in the ASEAN region has continued to increase alongside regional economic integration and the growing demand for cross-border labor, making Singapore one of the major destination countries for Filipino migrant workers, particularly those employed in the domestic sector. However, Filipino migrant workers continue to face various challenges, including labor exploitation, discrimination, limitations on workers' rights, and inadequate legal protection resulting from an employment system that places significant dependence on employers. This study employs a qualitative approach using a descriptive-analytical method through a literature review. The study draws upon official ASEAN documents, policies of the Philippine and Singaporean governments, reports from international organizations, academic journals, and previous studies. The analysis applies the theories of global governance and human security to examine the implementation of protection mechanisms for Filipino migrant workers in Singapore. The findings indicate that the implementation of the ASEAN Consensus has contributed to strengthening the protection of Filipino migrant workers through the establishment of the Department of Migrant Workers (DMW), pre-departure training programs, protection services in destination countries, and cooperation with international organizations and non-governmental organizations (NGOs). Nevertheless, the implementation of migrant worker protection in Singapore continues to encounter several challenges, including the lack of full alignment between Singapore's domestic regulations and ASEAN principles on migrant worker protection, limitations on the rights of migrant domestic workers, and weak regional monitoring mechanisms due to the non-binding nature of the ASEAN Consensus. This study concludes that the ASEAN Consensus represents an important step toward strengthening regional governance for the protection of migrant workers; however, its effectiveness remains largely dependent on the commitment and domestic policies of individual ASEAN Member States.

Keywords: *Migrant Workers, ASEAN Consensus, the Philippines, Singapore, Human Security, Global Governance.*