

## **ABSTRACT**

*This study aims to determine how much influence Work Discipline and Work Motivation have on Employee Performance at CV. Heaven Sentosa, Bandung City, both simultaneously and partially. The method used is a descriptive and verification research method with a sample of 53 respondents. The data analysis method used is multiple linear regression analysis, multiple correlation analysis, simultaneous determination coefficient analysis and partial determination coefficient analysis. The results of the study indicate that there is a positive and significant influence between Work Discipline and Work Motivation on Employee Performance at CV. Heaven Sentosa, Bandung City simultaneously by 55%. Partially, the influence of Work Discipline on Employee Performance at CV. Heaven Sentosa, Bandung City is 27% and the influence of work motivation on Employee Performance at CV. Heaven Sentosa, Bandung City is 28%. So it can be concluded that Work Motivation has a greater influence on Employee Performance at CV. Heaven Sentosa, Bandung City.*

***Keywords: Work Discipline, Work Motivation and Employee Performance***