

ABSTRACT

This study aims to determine the effect of self efficacy and locus of control on employee performance of Badan Keuangan dan Aset Daerah Kabupaten Bandung. The research method used is descriptive and verification method. The sampling technique used is non probability sampling with a sample size of 90 respondents. Data collection was carried out by observation, literature research and distributing questionnaires. The data analysis method used is multiple linear regression analysis, multiple correlation analysis and coefficient of determination analysis. The results of this study indicate that there is a positive and significant influence between self efficacy and locus of control on employee performance of human resources employees at Badan Keuangan dan Aset Daerah Kabupaten Bandung. The magnitude of the influence of self efficacy and locus of control on employee performance of Badan Keuangan dan Aset Daerah Kabupaten Bandung employees simultaneously is 77,4%. While partially the effect of self efficacy on employee performance is 29,3%, and the effect of locus of control on employee performance is 22,6%. So it can be concluded that the self efficacy variable makes the most dominant contribution to the employee performance at Badan Keuangan dan Aset Daerah Kabupaten Bandung.

Keywords: Self Efficacy, Locus of Control, and Employee Performance