

ABSTRACT

Based on the results of research in the Regional Personnel Agency at the Sub Sekretariatan West Bandung regency, concluded that the issue of employee performance in the Regional Employment Board at the Sub Sekretariatan West Bandung regency is still not effective and efficient, it can be based on your quality of work and the ability of employees who are still low.

The purpose and usefulness of this research is to find out, get information, data and analyze information and data relating to organizational culture on employee performance in the Regional Employment Board at the Sub Sekretariatan Bandung regency Baratuntuk test hypotheses and deepen their knowledge and insight, especially for researchers practical and theoretical and can contribute and advise the Regional Employment Board at the Sub Sekretariatan West Bandung regency in organizational culture on employee performance.

The method used in this research is descriptive analysis approach, data collection techniques performed, non-participant observation, interviews tersruktur, questionnaires and population.

Conclusion Organizational culture research results have strong influence on the performance of employees in the Regional Employment Board at the Sub Sekretariatan West Bandung regency, the effect is positive, it means that the organizational culture at the Regional Employment Board Sub Sekretariatan West Bandung regency, applied in accordance with karakteritis- karakteritis organizational culture well, so that the performance of employees in the Regional Personnel Agency at the Sub Sekretariatan West Bandung regency increased.

Suggestion given Regional Personnel Agency at the Sub Sekretariatan West Bandung regency, which should further improve supervision in evaluating the work of employees in the manufacturing report that mistakes often occur buffer minimized.