

ABSTRACT

Based on the results of the study conducted by researchers at the District Tanjungsiang Subang, researchers found the problem still lower employee performance.

The method used is descriptive analysis, research techniques used were library research and field research that includes non-participant observation, interviews, and questionnaires to 17 respondents.

The observations showed that the influence of motivation is closely related to the performance of employees in the district Tanjungsiang Subang district reached 52.3%. So other factors not measured does not have a significant impact on employee performance. Thus the motivation to have a strong influence to improve employee performance in District Tanjungsiang Subang district.

The obstacles faced is: The employee has not completed the work on time so that the work is often piled up and abandoned, and only done if it had been closer to the deadline. As for efforts to overcome that: Leaders assess and supervise the employees in the work to be aware of the difficulties encountered in the implementation process of work, and provide solutions to the difficulties that occurred in the work so that the work can be completed to the fullest.

The conclusion that can be drawn, among others, based on the criteria of interpretation coefficient of determination shows that there is great motivation influence on employee performance. Thus the conceptual hypothesis regarding Motivation on Employee Performance tested