

DAFTAR PUSTAKA

- Abadi, I., & Nur, Y. (2022). PENGARUH MANAJEMEN TALENTA, KNOWLEDGE SHARING, DAN MODAL PSIKOLOGI TERHADAP PERILAKU INOVATIF DAN PERILAKU INOVATIF PADA BANK SYARIAH DI KOTA MAKASSAR. *Nobel Management Review*, 3(4). <https://doi.org/10.37476/nmar.v3i4.3514>
- Abdillah, W. dan Hartono, J. (2015). *Partial Least Square (PLS) – Alternative Structural Equation Modelling (SEM) dalam Penelitian Bisnis*. Andi Offset.
- AL-Abrow, H., Abdullah, H., & Atshan, N. (2019). Effect of organisational integrity and leadership behaviour on organisational excellence: Mediator role of work engagement. *International Journal of Organizational Analysis*, 27(4), 972–985. <https://doi.org/10.1108/IJOA-08-2018-1518>
- Alles, M. D. L. L. F., & Cabrera, R. V. (2006). Reconciling institutional theory with organizational theories: How neoinstitutionalism resolves five paradoxes. *Journal of Organizational Change Management*, 19(4), 503–517. <https://doi.org/10.1108/09534810610676699>
- Azorin, J. F. M., López Gamero, M. D., Tarí, J. J., Pereira Moliner, J., & Pertusa Ortega, E. M. (2021). Environmental management, human resource management and green human resource management: A literature review. *Administrative Sciences*, 11(2). <https://doi.org/10.3390/ADMSCI11020048>
- Berger Lance, B., & Dorothy. (2018). *The Talent Management* (Third Edition). Kogan Page.
- Constance, O., & Gabriel, J. M. O. (2020). Evolution of Organization Theory: a Snapshot. *International Journal of Innovation and Economic Development*, 6(3), 46–56. <https://doi.org/10.18775/ijied.1849-7551-7020.2015.63.2005>
- Contreras, F., Juarez, F., Cuero Acosta, Y. A., Dornberger, U., Soria-Barreto, K., Corrales-Estrada, M., Ramos-Garza, C., Steizel, S., Portalanza, A., Jauregui, K., Iwashita da Silva, L., & Yshikawa Salusse, M. A. (2020). Critical factors for innovative work behaviour in Latin American firms: Test of an exploratory model. *Cogent Business and Management*, 7(1). <https://doi.org/10.1080/23311975.2020.1812926>
- Firmansyah, A. (2018). *Pengantar Manajemen* (Edisi ke-1.). Deepublish.

- Ghalia Indonesia. Sarinah, & Mardalena. (2017). *Pengantar Manajemen*. Deepublish Publisher.
- Hair, Joseph E, J. et al. (2014). *A Primer on Partial Least Square Structural Equation Modeling (PLS-SEM)*. Pearson Education.
- Jiang, W., Liang, B., & Wang, L. (2023). The Double-Edged Sword Effect of Unethical Pro-organizational Behavior: The Relationship Between Unethical Pro-organizational Behavior, Organizational Citizenship Behavior, and Work Effort. *Journal of Business Ethics*, 183(4), 1159–1172. <https://doi.org/10.1007/s10551-021-05034-5>
- Joshi, D. K., & Echle, C. (2022). Substantive Representation Of Women In Asian Parliaments. In *Substantive Representation of Women in Asian Parliaments*. <https://doi.org/10.4324/9781003275961>
- Juniarti, A. T., Bayu I. Setia, & H. Nofrizal Fahmi. (2021). *Lingkungan Organisasi Dan Etos Kerja Dalam MSDM*.
- Kang, S., Han, S. J., & Bang, J. (2018). The Fit between employees' Perception and the organization's behavior in terms of corporate social responsibility. *Sustainability (Switzerland)*, 10(5). <https://doi.org/10.3390/su10051650>
- Kenny S, V. (2019). Employee Productivity and Organizational Performance: A Theoretical Perspective. *Munich Personal RePEc Archive*, 93294, 1–11.
- Laser, J. (2021). The importance of vision statements for human resource management – functions of human resource management in creating and leveraging vision statements. *Strategic HR Review*, 20(4), 145–147. <https://doi.org/10.1108/shr-05-2021-0023>
- Marques-Quinteiro, P., Vargas, R., Eifler, N., & Curral, L. (2019). Employee adaptive performance and job satisfaction during organizational crisis: the role of self-leadership. *European Journal of Work and Organizational Psychology*, 28(1), 85–100. <https://doi.org/10.1080/1359432X.2018.1551882>
- Najir, M. (2013). *Metode Penelitian*.
- Onday, O. (2016). Classical to Modern Organization Theory. *JAMAR: Journal of Advance Management and Accounting Research*, 3(9), 13–59.
- Pembi, S. (2019). Relevance of Management Thoughts and Ideas To Private Sectors in Yola, Adamawa State. *Gsj*, 7(5), 13.
- Putri, V. J. D., & Sumiati. (2023). Memahami Dampak Manajemen Talenta Dan Kompetensi Terhadap Perilaku inovatif Pada Pt. Sapta Sentosa Jaya Abadi Muko-Muko. *Jurnal Riset Manajemen Dan Ekonomi (Jrime)*, 1(2), 149–167.

- Sugiyono. (2016). *Metode Penelitian Bisnis*. Alfabeta.
- Wicaksana, S. A., Sarinastiti, M., Syahid, Y., & Fitri, G. F. N. (2021). *Manajemen Pengembangan Talenta* (U. Alfi, Ed.; Cetakan Pertama). DD Publishing, Humanika Institute Publisher.
- Yang, F., Chen, L., Cheng, Y., Yao, Z., & Zhang, X. (2015). Urban public transport choice behavior analysis and service improvement policy-making: a case study from the metropolitan city, Chengdu, China. *Journal of Applied Statistics*, 42(4), 806–816.