

ABSTRACT

This study aims to find out and analyze the magnitude of the influence of Organizational Culture, Organizational Commitment and Regional Financial Management on the Performance of the Regional Government in the Regional Apparatus in the City of Bandung.

The method used in this study is a quantitative method with a descriptive and verifiable approach using primary data. The population in the study is the Regional Apparatus in the city of Bandung. The entire population was used as a sample in this study as many as 30 Regional Apparatus in the city of Bandung. The sampling technique in this study is non probability sampling with the technique taken, namely saturated sampling (census). Hypothesis testing was carried out using multiple linear regression analysis using IBM SPSS Statistic 25 software.

Based on the results of the research conducted, it can be seen that partially organizational culture has a positive effect on the performance of local governments, while organizational commitment has a positive effect on the performance of local governments, and regional financial management has a positive effect on the performance of local governments. Where the magnitude of the influence of organizational culture is 15.4%, organizational commitment is 30.5%, and regional financial management is 28.6% on the performance of local governments. In terms of organizational culture, organizational commitment and regional financial management have an effect on the performance of local governments by 74.5%, while the remaining 25.5% is the influence of other variables that were not studied by the author.

Keywords: *Organizational Culture, Organizational Commitment, Regional Financial Management, Local Government Performance*