

## ABSTRACT

*This study aims to determine the influence of the work environment and organizational culture on job satisfaction which has an impact on employee performance at Dinas Tanaman Pangan, Holtikultura, Perkebunan dan Ketahanan Pangan Kabupaten Cianjur. Where Dinas Tanaman Pangan, Holtikultura, Perkebunan dan Ketahanan Pangan Kabupaten Cianjur is the implementing element of Government affairs in the agricultural sector and Government affairs in the food sector. This study uses descriptive and verifiable methods with a quantitative approach with a sample of 52 people. The sampling technique used is probability sampling. The analysis methods used were using path analysis, the method of successive interval (MSI), determination coefficient analysis and hypothesis testing. The results of the study show that structure I has a simultaneous influence of the work environment and organizational culture on job satisfaction by 55%. Partially, the influence of the work environment on job satisfaction was 22.1% and the influence of organizational culture on job satisfaction was 32.9%. In structure II, there is an effect of job satisfaction on employee performance by 53.7%.*

***Keywords: Work Environment, Organizational Culture, Job Satisfaction, Employee Performance***