

ABSTRACT

This research is motivated by the existence of problems at Ciwidey Valley Resort Hot Spring Waterpark in Bandung Regency that affect employee performance, namely the variables of knowledge sharing and career development. This study aims to determine the effect of knowledge sharing and career development on employee performance at Ciwidey Valley Resort Hot Spring Waterpark in Bandung Regency. The problem found in this study is poor employee performance caused by lack of knowledge sharing and career development. This study uses a quantitative approach with data collection techniques through observation, interviews and distributing questionnaires to employees of Ciwidey Valley Resort Hot Spring Waterpark in Bandung Regency with a sample of 90 respondents. The analysis method used is the Method of Successive Interval (MSI), multiple linear regression analysis, coefficient of determination. The results show that there is a positive and significant influence between competence on employee performance at Ciwidey Valley Resort Hot Spring Waterpark in Bandung Regency. The results of the study show a positive and significant influence between knowledge sharing and career development on employee performance both simultaneously by 49,1%. Partially, the influence of knowledge sharing on employee performance is 6,51% and the influence of career development on employee performance is 42,59%. So it can be concluded that career development has a greater influence on employee performance at Ciwidey Valley Resort Hot Spring Waterpark employees in Bandung Regency

Keywords: Knowledge Sharing, Career Development, Employee Performance