

## **ABSTRACT**

*This research is titled *The Influence of Work Ability and Creativity on Employee Performance at Pusdiklat Ir. H. Djuanda PT. KAI (Persero) Bandung*. Observing the phenomenon, it was found that employee performance interest is affected by problematic factors, namely work ability and creativity among employees at Pusdiklat Ir. H. Djuanda PT. KAI (Persero) Bandung. This study aims to determine and identify the extent to which work ability and creativity influence employee performance at Pusdiklat Ir. H. Djuanda PT. KAI (Persero) Bandung. The methods used are descriptive and verificative. The research subjects are employees at Pusdiklat Ir. H. Djuanda PT. KAI (Persero) Bandung, with a sample size of 93 respondents. The data analysis techniques used include multiple linear regression analysis, multiple correlation, and the coefficient of determination.*

*Based on the results of the analysis of the influence of work ability and creativity on employee performance, it was found that work ability has a greater influence (37.4%) compared to creativity (8.7%) on employee performance. Simultaneously, work ability and creativity have a combined influence of 46.1% on employee performance at Pusdiklat Ir. H. Djuanda PT. KAI (Persero) Bandung.*

*Keywords: Work Ability, Creativity, Employee Performance*