

ABSTRACT

This research aims to determine the effect of compensation and training on the performance of PT employees. Sunlight Food Indonesia. PT. Sunlight Food Indonesia is one of the companies engaged in the food industry sector (bread) in Bandung Regency. The research method used is descriptive and verification methods. The sampling technique used is non-probability sampling with a sample size of 65 respondents. The data collection techniques used are field research and library research. The methods used are multiple linear regression analysis, multiple correlation analysis, and coefficient of determination analysis. The results of this study indicate that there is a positive influence between compensation and training on employee performance at PT. Sunlight Food Indonesia. The magnitude of the influence of compensation and training on employee performance at PT. Sunlight Food Indonesia simultaneously is 75.7%. While partially the magnitude of the influence of compensation on employee performance is 38.6%, and the influence of training on employee performance is 37.1%. So it can be concluded that the compensation variable provides the most dominant contribution to employee performance at PT. Sunlight Food Indonesia.

Keywords: Compensation, Training, Employee Performance.