

ABSTRACT

His research began with the discovery of problems with employee performance. The problem seen in this research is employee performance which is caused by low self-efficacy and knowledge sharing. This research aims to find out how much influence self-efficacy and knowledge sharing have on the performance of PT employees. Pos Indonesia (Persero) Asia Afrika Bandung Branch, either partially or simultaneously. The research method used was descriptive and verification with a sample size of 50 respondents. The data collection techniques used were observation, interviews, and distributing questionnaires. The analytical method used is multiple linear regression analysis, multiple correlation, coefficient of determination. The research results show that there is a significant influence between self-efficacy and knowledge sharing on the performance of PT employees. Pos Indonesia (Persero) Asia Afrika Bandung Branch simultaneously amounted to 4%. Partially, the influence of self-efficacy on employee performance was 3.11%, and the influence of knowledge sharing on employee performance was 0.89%. So it can be concluded that self-efficacy has a greater influence on the performance of PT employees. Pos Indonesia (Persero) Asia Afrika Bandung Branch.

Keyword: Self Efficacy, Knowledge Sharing and Employee Performance.