

## **ABSTRACT**

*This research aims to determine the influence of self-efficacy and employee engagement on the performance of PT employees. Rawa Jaya Sumedang. The research method used was descriptive and verification method with a sample size of 50 respondents. The data collection techniques used were observation, interviews, and distributing questionnaires. The analytical method used is the Successive Internal Method (MSI), multiple linear regression analysis, multiple correlation, coefficient of determination. The research results show that there is a positive and significant influence between self-efficacy and employee engagement on the performance of PT employees. Rawa Jaya Sumedang simultaneously at 74.6%. Partially, the influence of self-efficiency on employee performance is 39.4% and the influence of employee engagement is 35.1%. So it can be concluded that self-efficacy has a greater influence on the performance of PT employees. Rawa Jaya Sumedang.*

*Keyword: Self Efficacy, Employee Engagement, Employee Performance*