

## **ABSTRACT**

*This study aims to determine the effect of job description and workload on employee work motivation at PT. Sanggar Karya Karoseri Banjaran. The research method used is descriptive and verification methods. The sampling technique used is probability sampling with a sample size of 60 respondents. Data collection techniques used are observation, interviews and questionnaires. Testing of research instruments using validity and reliability tests. Data analysis methods used are path analysis, method of successive interval (MSI), coefficient of determination, and hypothesis testing.*

*Based on the results of the analysis, the analysis of the effect of job description and workload on employee work motivation is 69.8%, while seen from the partial determination coefficient, job description influences employee work motivation by 6.4% while workload influences employee work motivation by 76.9%*

*Keywords: Job Description, Workload, Employee Work Motivation*