

## **ABSTRACT**

*This research aims to determine the effect of Locus of control and motivation on employee performance at PT. Sipatex Putri Lestari Majalaya. The research method used is descriptive and verification methods. The sampling technique used was probability sampling with a sample size of 67 respondents. The data collection techniques used were observation, interviews and distributing questionnaires. Testing of research instruments uses validity and reliability tests. The data analysis methods used are path analysis, method of successive interval (MSI), coefficient of determination, and hypothesis testing.*

*Based on the results of the analysis of the influence of locus of control and motivation on employee performance, it is 78.3%, while seen from the partial coefficient of determination, locus of control has an influence on employee performance of 82.3%, while motivation has an influence on employee performance of 14.5%.*

***Keywords: Locus of Control, Motivation, and Employee Performance***