ABSTRACT

This research aims to find out how much influence the work environment, leadership and employee performance have at the Panorama Pakarukan Hotel, Subang City. This research uses descriptive and verification methods. The sampling technique used was saturated sampling with a population and sample size of 50 respondents. The techniques used were observation, interviews and distributing questionnaires. The data analysis methods used are multiple linear regression analysis, multiple correlation analysis and coefficient of determination. Based on the results of descriptive analysis, work environment variables obtained an average value of 3.33, leadership obtained an average value of 3.35 and employee performance obtained an average value of 3.31 in the poor category. Based on the results of the verification analysis, namely the simultaneous coefficient of determination of the influence of the work environment and leadership on employee performance, namely 85.6%, while seen from the partial coefficient of determination, the work environment variable has an influence of 47.1%, and the leadership variable has an influence of 38%. .5%. So it can be concluded that the work environment has a greater influence on employee performance at the Panorama Pakarukan Hotel, Subang City.

Keywords : Work Environment, Leadership, Employee Performance