

ABSTRACT

This research aims to find out how toxic leadership and work stress influence the performance of locomotive technician employees at the Locomotive Depot Unit of PT. Kereta Api Indonesia Daop II Bandung both simultaneously and partially. The research method used in this research is descriptive analysis and verification analysis with a sample size of 87 respondents. The data analysis methods used are multiple regression analysis, multiple correlation analysis, simultaneous coefficient of determination and partial coefficient of determination. The results of the research show that there is a negative and significant influence between toxic leadership and work stress on the performance of locomotive employees at the Locomotive Depot Unit of PT. Indonesian Railway Daop II Bandung.

Keywords: Toxic Leadership, Job Stress and Employee Performance