

## **ABSTRACT**

*This research aims to determine the influence of work family conflict and work stress on work discipline and its impact on employee job satisfaction at PT. PLN (Persero) West Java Distribution Main Unit. The sampling technique used was probability sampling with a sample size of 118 respondents. The data collection techniques used were field research and library research. Testing research instruments uses validity tests, reliability tests, normality tests. The data analysis method used was path analysis, Successive Interval Method (MSI), multiple correlation, and coefficient of determination with the help of SPSS 26 software. Hypothesis testing was carried out either partially with (T-Test) or simultaneously through (F-UJI).*

*In general, the results of this research show that work family conflict, work stress and work discipline are in the poor category, and there is a significant influence both simultaneously and partially. The results of data analysis show that the influence of work family conflict, work stress on work discipline is 67.1% and work family conflict has a smaller influence than work stress. Partially, work discipline has a significant influence of 67.3% on employee job satisfaction.*

***Keywords: Work Family Conflict, Work Stress, Work Discipline and Employee Job Satisfaction***