

ABSTRACT

This research aims to determine the influence of Work Motivation (X1) and Work Discipline (X2) on Employee Performance (Y) both simultaneously and partially at UPTD Pukesmas Raya Bandung. The research method used was descriptive and verification methods with a sample size of 108 respondents. Meanwhile, the data collection techniques used in this research are observation, interviews and distributing questionnaires. And the analytical methods used include multiple linear regression, multiple correlation and coefficient of determination. The results of this research show that there is a positive and significant influence simultaneously and partially. Simultaneously the influence of Work Motivation (X1) and Work Discipline (X2) on Employee Performance (Y) is 56.2%, while partially Work Motivation has an influence on Employee Performance giving an influence of 22.1% and Work Discipline has an influence on Employee Performance giving influence of 34.1%. It can be concluded that work motivation and work discipline have a significant influence on employee performance at UPTD Pukesmas Raya Bandung.

Keywords: *Work Motivation, Work Discipline and Employee Performance*