

ABSTRAK

PENGARUH *GOOD CORPORATE GOVERNANCE* DAN SISTEM INFORMASI AKUNTANSI TERHADAP KINERJA KARYAWAN (Studi Kasus pada PT SEOK HWA)

Penelitian ini bertujuan untuk menganalisis pengaruh *Good Corporate Governance* dan Kualitas Sistem Informasi Akuntansi terhadap Kinerja Karyawan pada PT SEOK HWA secara simultan maupun parsial. Jenis penelitian ini adalah penelitian survei dengan pendekatan metode deskriptif verifikatif. Model analisis yang digunakan adalah metode analisis statistik dengan menggunakan program *Statistical Package for Social Sciences (SPSS)*.

Sampel pada penelitian berjumlah 38 responden dengan teknik penentuan sampel yang digunakan adalah *proposinate simple random sampling*. Jenis data dalam penelitian ini adalah data primer.

Hasil penelitian ini menunjukkan bahwa secara simultan *good corporate governance* dan kualitas sistem informasi akuntansi berpengaruh signifikan terhadap kinerja karyawan pada PT SEOK HWA. Secara parsial *Good Corporate Governance* memberikan pengaruh sebesar 26,1% terhadap kinerja karyawan pada PT SEOK HWA dan secara parsial kualitas sistem informasi akuntansi memberikan pengaruh sebesar 36,4% terhadap kinerja karyawan pada PT SEOK HWA. Hasil koefisien determinasi *good corporate governance* dan kualitas sistem informasi akuntansi secara simultan memberikan pengaruh sebesar 62,5% terhadap kinerja karyawan. Sedangkan sisanya yaitu sebesar 37,5% merupakan pengaruh faktor lain di luar *good corporate governance* dan kualitas sistem informasi akuntansi.

ABSTRACT

THE INFLUENCE OF GOOD CORPORATE GOVERNANCE AND ACCOUNTING INFORMATION SYSTEMS ON EMPLOYEE PERFORMANCE (Case Study at PT SEOK HWA)

This study aims to analyze the effect of Good Corporate Governance and the Quality of Accounting Information Systems on Employee Performance at PT SEOK HWA simultaneously or partially. The sample in this study amounted to 38 respondents with the technique of determining the sample used was purposive simple random sampling. This type of research is survey research with a descriptive verification approach. The analytical model used is statistical analysis method using the Statistical Package for Social Sciences (SPSS) program.

The sample in this study amounted to 38 respondents with the technique of determining the sample used was purposive simple random sampling. The type of data in this study is primary data.

The results of this study indicate that simultaneously good corporate governance and the quality of accounting information systems have a significant effect on employee performance at PT SEOK HWA. Partially Good Corporate Governance has an effect of 26.1% on the Employee's performance at PT SEOK HWA and partially the quality of the accounting information system has an influence of 36.4% on the Employee's performance at PT SEOK HWA. The results of the coefficient of determination of good corporate governance and the quality of accounting information systems simultaneously have an effect of 62.5% on employee performance. While the remaining 37.5% is the influence of other factors outside of good corporate governance and the quality of accounting information systems.