

ABSTRACT

This study aims to determine how much influence the workload and work environment have on the performance of employees at CV. Gemilang Putra Sejahtera Bandung both simultaneously and partially as well as to answer the formulation of the problem regarding workload conditions, work environment and employee performance. The research method used is descriptive and verification method with a total sample of 30 respondents. Testing the research instrument using validity and reliability tests. The data analysis method used is multiple linear regression analysis, multiple correlation and coefficient of determination using SPSS tools.

The results of this study indicate that there is a positive and significant influence between workload and work environment on employee performance. The magnitude of the effect of workload and work environment simultaneously is 67.5% and the remaining 32.5% is from the variables not examined while the effect of workload on employee performance is partially 40.68% and the effect of the work environment on employees is equal to 20, 06% so it can be concluded that workload and work environment have the greatest influence on employee performance at CV. Gemilang Putra Prosperous Bandung.

Keywords: *Workload, Work Environment, Employee Performance*