

ABSTRACT

This study aims to determine how much influence compensation and job satisfaction have on employee performance in the North Cimahi District Office partially or simultaneously. The method used is descriptive and verification with a total sample of 64 respondents. Testing research instruments using validity and reliability tests. Data collection techniques used were observation, interviews, and distributing questionnaires. The data analysis method used is multiple linear regression analysis, multiple correlation analysis, analysis of the coefficient of determination, and hypothesis testing. The results showed that there was a positive and significant influence between compensation and job satisfaction on employee performance. Simultaneously the effect is 96.04% and the remaining 3.96% is influenced by other variables not examined. Partially, the magnitude of the effect of compensation and job satisfaction on employee performance is 75.62% and 20.36%.

Keywords: Compensation, Job Satisfaction and Employee Performance