

ABSTRACT

This research is motivated by a decrease in employee performance at the Dinas Kebakaran Dan Penanggulangan Bencana Kota Bandung. This decrease in employee performance shows that the important roles in the Dinas Kebakaran Dan Penanggulangan Bencana Kota Bandung are not good enough to make employee performance good.

This study used quantitative methods, data were collected using a questionnaire technique. Respondents in this study were 40 respondents. By using multiple linear regression analysis method.

Based on the results of the study indicate that there is a positive and significant influence between the role of leadership and emotional intelligence on employee performance. The amount of influence between the role of leadership and emotional intelligence on employee performance simultaneously is 54.4% and the remaining 45.6% is influenced by other variables not examined. Partially, the influence of the leadership role on employee performance is 26.6% and the effect of emotional intelligence on employee performance is 27.8%, so it can be concluded that emotional intelligence has the greatest influence on employee performance.

Keywords: Leadership Role, Emotional Intelligence, Employee Performance