

## **ABSTRACT**

*This study aims to determine how much influence situational leadership, compensation, and work stress have on the performance of PT. Trakindo Main Bandung. This research uses descriptive and verification methods. The sample technique used is a saturated sample with a total sample of 55 respondents. Data collection techniques used are field research and library research. The analytical method used is multiple linear regression analysis, multiple correlation analysis, and analysis of the coefficient of determination. The results showed that situational leadership and compensation had a positive and significant effect on the performance of employees at PT. Trakindo Main Bandung. While work stress has a negative and significant effect on the performance of employees of PT. Trakindo Main Bandung. The magnitude of the influence of situational leadership, compensation, work stress on the performance of employees of PT. Trakindo Utama Bandung simultaneously is 62.8%. Meanwhile, partially, situational leadership influences employee performance by 27.8%, the effect of compensation on employee performance is 18.3%, and the effect of work stress on employee performance is 16.7%.*

***Keywords: Situational Leadership, Compensation, Job Stress and Employee Performance***