

ABSTRACT

This study aims to determine the effect of Knowledge Sharing and Work Discipline on Employee Performance simultaneously or partially. The research method used is descriptive and verification method with a total sample of 75 respondents. Testing the research instrument using the validity and reliability test of the data analysis method used is the analysis is multiple linear regression analysis, multiple correlation and coefficient of determination.

The results showed that there was a positive influence between Knowledge Sharing and Work Discipline on Employee Performance at PT. Sinkona Indonesia Lestari in Palasari Subang. The magnitude of the influence of Knowledge Sharing and Work Discipline on Employee Performance at PT. Sinkona Indonesia Lestari simultaneously is 68,4 while partially the influence of Knowledge Sharing on Employee Performance is 31,3% and the influence of Work Discipline on Employee Performance is 36.1%.

Keywords : Knowledge Sharing, Work Discipline, Employee Performance