

ABSTRAK

This study aims to determine the effect of working hours and work environment on employee performance at the General Company of the Logistics Affairs Agency of the Subang Branch Office. The Public Company of the Logistics Affairs Agency (Perum BULOG) is a State-owned Public Company engaged in food logistics. BULOG Public Company to implement and support Government and Local Government program policies in the field of economy and national development in general, especially in the field of food logistics. The research methods used are descriptive and verifiative methods, the sampling techniques used are probability sampling with a sample of 58 respondents, the data collection techniques used are field research and literature research, the data analysis methods used are multiple linear regression analysis, multiple correlation analysis, and determination coefficient analysis and use SPSS 26 tools. The results showed that there was a positive and significant influence between working hours, work environment on employee performance at the General Company Logistics Affairs Agency Subang Branch Office. The magnitude of the influence of working hours, work environment on employee performance at the General Company Logistics Affairs Agency Subang Branch Office simultaneously amounted to 57.8%. While partially the influence of working hours on employee performance is 12.7%, and the influence of the work environment on employee work performance is 45.1%.

Keywords: Working Hours, Work Environment, Employee Performance