

ABSTRACT

This study aims to determine the effect of work environment and work motivation on employee performance in employees of CV Kirana First Companies Jatinangor using descriptive analysis and verification. The population and sample are 68 respondents. The data analysis method used is multiple linear regression, multiple correlation and coefficient of determination.

The results of the study show that there is a positive and significant influence between work environment and work motivation on employee performance. The magnitude of the effect of the Work Environment and Work Motivation on Employee Performance simultaneously is 59.2% and the remaining 40.8% is influenced by other variables not examined. Partially, the influence of the work environment on employee performance is 23.8%, and the effect of work motivation on employee performance is 35.4%, so it can be concluded that work motivation has the greatest influence on employee performance.

Keywords: Work Environment, Work Motivation and Employee Performance