# ABSTRAK

**PENGARUH KEPEMIMPINAN DAN KOMPENSASI TERHADAP MOTIVASI DAN KINERJA PEGAWAI DINAS TENAGA KERJA DAN TRANSMIGRASI KABUPATEN CIANJUR**

**Oleh :**

**Risa Astria**

**NPM : 198020117**

Penelitian Mengenai Pengaruh Kepemimpinan dan Kompensasi Terhadap Motivasi dan Kinerja Pegawai Dinas Tenaga Kerja Dan Transmigrasi Kabupaten Cianjur. dilatarbelakangi oleh permasalahan kurang optimalnya Pengaruh Kepemimpinan dan Kompensasi Terhadap Motivasi dan Kinerja Pegawai Dinas Tenaga Kerja Dan Transmigrasi Kabupaten Cianjur. Penelitian ini dilakukan dengan metode Metode penelitian ini menggunakan survey yaitu penelitian yang dilakukan pada populasi besar maupun kecil, tetapi data yang dipelajari adalah data dari sampel yang diambil dari populasi tersebut, sehingga ditemukan kejadian-kejadian relatif, distributif dan hubungan antar variabel sosiologis maupun psikologis.

Berdasarkan hasil penelitian, Pengaruh Kepemimpinan dan Kompensasi Terhadap Motivasi dan Kinerja Pegawai Dinas Tenaga Kerja Dan Transmigrasi Kabupaten Cianjur termasuk kategori baik dengan rincian Pengaruh kepemimpinan terhadap motivasi dan kinerja Karyawan Dinas Tenaga Kerja dan Transmigrasi Kabupaten Cianjur yaitu sebesar 3,97%, Pengaruh kompensasi terhadap motivasi dan kinerja Karyawan Dinas Tenaga Kerja dan Transmigrasi Kabupaten Cianjur yaitu sebesar 4,02%, Pengaruh kepemimpinan dan kompensasi terhadap Motivasi dan Kinerja Karyawan Dinas Tenaga Kerja dan Transmigrasi Kabupaten Cianjur yaitu sebesar 7,75%

Kata Kunci : Kepemimpinan, Kompensasi, Motivasi dan Kinerja Pegawai

# *ABSTRACT*

***THE INFLUENCE OF LEADERSHIP AND COMPENSATION ON MOTIVATION AND PERFORMANCE OF EMPLOYEES OF MANPOWER AND TRANSMIGRATION DEPARTMENT OF CIANJUR DISTRICT***

***By :***

**Risa Astria, S.E.**

**NPM : 198020117**

*Research Concerning the Effect of Leadership and Compensation on the Motivation and Performance of Employees of the Manpower and Transmigration Office of Cianjur Regency. motivated by the problem of less than optimal influence of leadership and compensation on the motivation and performance of employees of the Manpower and Transmigration Office of Cianjur Regency. This research was conducted using a survey method. This research method used a survey, namely research conducted on large and small populations, but the data studied was data from samples taken from the population, so that relative, distributive events and relationships between sociological and psychological variables were found.*

*Based on the results of the study, the influence of leadership and compensation on the motivation and performance of employees at the Cianjur Regency Manpower and Transmigration Service is included in the good category with details. and the performance of Employees of the Office of Manpower and Transmigration of Cianjur Regency, which is equal to 4.02%, The influence of leadership and compensation on the Motivation and Performance of Employees of the Office of Manpower and Transmigration of Cianjur Regency, which is equal to 7.75%*

*Keywords: Leadership, Compensation, Employee Motivation and Performance*