

ABSTRACT

This research began with the discovery of problems with employee performance, the problems seen in this study were declining employee performance caused by inappropriate leadership styles and low organizational culture.

This study aims to determine the influence of the role of transformational leadership and organizational culture on employee performance at the Pengadilan Negeri Bale Bandung Kelas 1A either partially or simultaneously. The research method used is descriptive and verification with a total sample of 52 respondents. Data collection techniques used were observation, interviews, and distributing questionnaires. The data analysis method used is multiple linear regression, coefficient of determination analysis, and hypothesis testing.

The results showed that transformational leadership style and organizational culture influence employee performance which is equal to 76,2%. The dominant independent variable influence is an organizational culture by 51.8% while transformational leadership is 24.3%

Keywords: Transformational Leadership, Organizational Culture, Employee Performance