

## **ABSTRACT**

*This study aims to determine how much influence job training and job compensation have on employee performance at PT. Nusantara Jaya Sentosa Branch Ahmad Yani Bandung either partially or simultaneously. The research method used is descriptive and verification with a sample of 58 respondents. Data collection techniques used were observation, interviews and distributing questionnaires. The data analysis method used is multiple linear regression analysis, multiple correlation and coefficient of determination.*

*The results of this study indicate that the variables of job training and compensation on employee performance are in the poor category. Partially, job training has a greater effect on employee performance, which is 31.1%. While the effect of compensation on employee performance is 25.2%. So that the effect of job training and compensation on employee performance is 56.3%.*

**Keywords:** *Job Training, Compensation, and Employee Performance*