

ABSTRACT

This study aims to determine how much influence career development and work environment have on performance at the Department of Manpower and Transmigration of West Java Province. The Manpower Service is the implementing element of government affairs which is the regional authority in the field of manpower and industry, led by the Head of the Service who is under and responsible to the Mayor through the Regional Secretary. This research uses descriptive and verification methods, the sampling technique used is sampling. saturated with a sample of 78 respondents. Data collection techniques used were observation, interviews and distributing questionnaires. The data analysis method used is multiple linear regression analysis, multiple correlation analysis and coefficient of determination.

Based on the results of research on the effect of career development and work environment on performance at the Department of Manpower and Transmigration of West Java Province simultaneously is 54.7%. Meanwhile, seen from the determinant coefficient partially career development has an effect on performance of 30.5%. While the work environment has an influence on the performance of 24.2%.

Keywords: Career Development, Work Environment and Performance