

ABSTRACT

The study's objective is to determine the simultaneous and partial effect of work discipline and work environment on employee performance of CV. Kampoeng Radjoet Binong Jati. This study employs descriptive and verification methods involving a total sample of 95 respondents. As for the data analysis process, the researcher employed multiple linear regression, multiple correlations, and coefficient of determination. The results of this study indicate a positive and significant effect of work discipline and work environment on employee performance of CV. Kampoeng Radjoet Binong Jati. It was also found that the measurement of the simultaneous effect of work discipline and work environment on employee performance was 53.2%, while 46.8% is affected by other variables not examined in this study. The partial effect of work discipline on employee performance is 34.5%, and the work environment on employee performance is 18.7%. According to these results, it can be concluded that work discipline significantly affects employee performance.

Keywords: *Work Discipline, Work Environment and Employee Performance*