

## **ABSTRACT**

*The study's objective is to determine the simultaneous and partial effect of work performance appraisal and work motivation on employee performance of PT. JNE Station Center Gedebage Bandung. This study employs descriptive and verification methods involving a total sample of 89 respondents. As for the data analysis process, the researcher employed multiple linear regression, multiple correlations, and coefficient of determination. The results of this study indicate a positive and significant effect of work performance appraisal and work motivation on employee performance of PT. JNE Station Center Gedebage Bandung. It was also found that the measurement of the simultaneous effect of work performance appraisal and work motivation on employee performance was 53.1%, while 46.9% is affected by other variables not examined in this study. The partial effect of work performance appraisal on employee performance is 29.8%, and the work motivation on employee performance is 23.3%. According to these results, it can be concluded that work discipline significantly affects employee performance.*

**Keywords: Work Performance Appraisal, Work Motivation, Employee Performance**