



Erni Rusyani &lt;ernirusyani@unpas.ac.id&gt;

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**Submit Manuscripts Seybold**

5 pesan

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Erni Rusyani <ernirusyani@unpas.ac.id>  
Kepada: Jonathan Dingel, Ph.D <editor@seyboldreport.org>

10 September 2021 09.20

Dear Mr. Jonathan Dingel  
Editor The Seybold Report Journal (TSRJ)

I hope this email finds you well. I am a lecturer from Universitas Pasundan, Indonesia.

I have completed an article entitled "**Knowledge Management of Human Capital in The MSME Sector**".  
I believe this article adhere to your journal's Aims and Scope.

I hope this article can be published in your journal for its result can contribute to the field of Management.

I am willing to go through the review process following Seybold standards.

Best Regards,

Erni Rusyani  
Universitas Pasundan, Indonesia

**Erni-Article-Seybold.doc**

765K

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Jonathan Dingel, Ph.D <editor@seyboldreport.org>  
Kepada: Erni Rusyani <ernirusyani@unpas.ac.id>

18 Desember 2021 11.10

Dear  
Erni Rusyani  
Universitas Pasundan, Indonesia

The Seybold Report Journal (TSRJ), Editorial Board has received your article. We appreciate your interest in TSRJ.

Your article will be processed according to the publication standards at The Seybold Report Journal (TSRJ). I will notify you as soon as there is a decision from the Editorial Board.

Please be sure to check your email, and follow the review instructions.

Best Regards,

--  
Jonathan Dingel, Ph.D  
Editorial Board Seybold  
[Kutipan teks disembunyikan]

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**Erni Rusyani** <ernirusyani@unpas.ac.id>

25 February 2022 11.21

Kepada: Jonathan Dingel, Ph.D <editor@seyboldreport.org>

Dear: Mr. Jonathan Dingel  
Editor The Seybold Report Journal (TSRJ)

Thank you for your response.

I look forward to hear from you.

Best Regards,

**Erni Rusyani**  
**Universitas Pasundan, Indonesia**  
[Kutipan teks disembunyikan]

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**Jonathan Dingel, Ph.D** <editor@seyboldreport.org>

20 Maret 2022 10.21

Kepada: Erni Rusyani <ernirusyani@unpas.ac.id>

Dear  
Erni Rusyani  
Universitas Pasundan, Indonesia

The TSRJ Editorial Board has reviewed your article, the research topic is very interesting, but we decided that your article could not be accepted immediately. You must improve your article on several points.

I am sure you are willing to make this improvement in order to meet TSRJ editorial standards. Please correct your article according to the instructions from the TSRJ Reviewers.

#### REVIEWER 1

The author can improve the abstract, especially from the findings aspect. In the introduction, the author needs to present appropriate reference notes so that it is interesting to read related to the Management Msme. Conceptual findings need to be clearly stated.

There is a considerable relationship with the normative literature. However, the authors are advised here to broaden the focus, using a more recent journals.

The research methodology section needs to be added with how the data is collected, because this will be transparent to the reader.

The conclusions are too short and do not clearly interpret the content of the study. Authors are advised to rewrite their conclusions.

There are theoretical implications presented. However, I would like to see the implications for policy recommendation as well and briefly in the abstract.

#### REVIEWER 2

Author must show why this research is important or urgent to do in relation to the current literature.

Abstract is too long and wordy, the abstract must be concise and interesting in showing the problems, objectives, methods and novelty of the research results.

The author must map similar studies beforehand to show the novelty of this research.

The discussion is not in depth, so deepen the discussion with the findings of previous researchers

References need to be added to the latest relevant journal articles in the last 5 years.

I hope you can make improvements as soon as possible, and send the revised article again via this email.

Best Regards,

--  
Jonathan Dingel, Ph.D  
Editorial Board Seybold  
[Kutipan teks disembunyikan]

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**Erni Rusyani** <ernirusyani@unpas.ac.id>

23 Maret 2022 10.13

Kepada: Jonathan Dingel, Ph.D <editor@seyboldreport.org>

Dear: Mr. Jonathan Dingel  
Editor The Seybold Report Journal

Thank you for your fast response.

I will immediately revise the article according to reviewers. I will resubmit the revised result and follow all the editor's requests.

Best Regards,

Erni Rusyani  
Universitas Pasundan, Indonesia  
[Kutipan teks disembunyikan]



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## Revision Article for Seyboald

4 pesan

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Erni Rusyani <ernirusyani@unpas.ac.id>

29 Maret 2022 11.45

Kepada: Jonathan Dingel, Ph.D <editor@seyboldreport.org>

Dear Mr. Karmazin  
Editor The Seybold Report Journal.

I have revised my article following reviewer's instructions.

I have explained in the introduction regarding MSME Management, as well as looking for supporting literature to strengthen the results of this study. I hope the editor can provide more input. Thank you for the TSRJ Editorial Board's continuous support and patience for me to revise my article. I here buy attached the revised article.

Best Regards,

Erni Rusyani  
Universitas Pasundan, Indonesia



Revision1\_TSRJ.doc

479K

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Jonathan Dingel, Ph.D <editor@seyboldreport.org>

12 April 2022 10.49

Kepada: Erni Rusyani <ernirusyani@unpas.ac.id>

Dear

Erni Rusyani  
Universitas Pasundan, Indonesia

Based on Reviewers' considerations, the article has, at some point, increased. However, you have to improve on a few more points. Hopefully, you are willing to do it.

Please follow the following revision instructions:

### REVIEWER 1

Abstract must be made in a solid, consisting of all essential things related to the written topic, not repeating the conclusions of the research you have done.

The discussion section must be deepened, the author must link the topics discussed with previous references. In this section the discussion is still weak because the references cited do not support the research related to the contribution to security studies.

Conclusions must be brief and clear explaining the core research findings related to MSME management research, not just conclusions

### REVIEWER 2

The existing method does not describe in detail the research process carried out. The conclusions do not describe the overall results. The references must be current and in the form of a journal article. And, the author must explain what the limitations of this study are.

Good Luck!

Articles that have been revised and please send it back via this email.

Best Regards,

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Jonathan Dingel, Ph.D  
Editorial Board Seybold

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**Erni Rusyani** <ernirusyani@unpas.ac.id>  
Kepada: Jonathan Dingel, Ph.D <editor@seyboldreport.org>

13 April 2022 11.50

Dear Mr. Jonathan Dingel  
Editor The Seybold Report Journal.

Thank you for your response, I will be happy to revise the article according to these instructions.

Best Regards,

Erni Rusyani  
Universitas Pasundan, Indonesia  
[Kutipan teks disembunyikan]

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**Erni Rusyani** <ernirusyani@unpas.ac.id>  
Kepada: Jonathan Dingel, Ph.D <editor@seyboldreport.org>

27 April 2022 10.11


Dear Mr. Jonathan Dingel  
Editor The Seybold Report Journal

Thank you for the patience of the TSRJ Editorial Board in waiting for the submission of my second article revision.

I have made improvements according to the instructions from reviewers, regarding abstracts, introductions, methods must be clearer and conclusions are appropriate. I am ready to wait for the next process. Attached Revised Article.  
Best Regards,

Erni Rusyani  
Universitas Pasundan, Indonesia

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 **Revision2\_TSRJ.doc**  
493K



Erni Rusyani &lt;ernirusyani@unpas.ac.id&gt;

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## Acceptance Letter

1 pesan

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**Jonathan Dingel, Ph.D** <editor@seyboldreport.org>  
Kepada: Erni Rusyani <ernirusyani@unpas.ac.id>

13 Mei 2022 10.50

Dear

Erni Rusyani  
Universitas Pasundan, Indonesia

Warm Greetings!

It's a great pleasure to inform you that, after the peer review process, your article entitled: "**Knowledge Management of Human Capital in The MSME Sector**" has been accepted for publication in The Seybold Report Journal (TSRJ) Volume 17, Issue 05 of 2022, please make a payment for publication fee.

Thank you for submitting your work to this journal. We hope to receive it in the future too.

Best Regards,

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Jonathan Dingel, Ph.D  
Editorial Board Seybold



**Accepted Letter\_Erni Rusyani.pdf**  
413K