

ABSTRACT

This research was conducted based on the data on the performance of the employees of the Regional Drinking Water Company in the City of Bandung which is low. This study aims to determine how much influence the work environment and work motivation of employees' performance at the Regional Water Company of Bandung City, either simultaneously or partially. The research method used is descriptive and verification with a total sample of 59 respondents. Data collection techniques used are interviews, questionnaires and observation. This study uses a tool in the form of a questionnaire with Validity and Reliability Test. The data analysis method used is multiple correlation, coefficient of determination and hypothesis testing. The results showed that there was a positive and significant influence between work environment and work motivation on employee performance, either simultaneously or partially.

Keywords: Work Environment, Motivation, Employee Performance