

ABSTRACT

This aim of this study to determine the effect of the application of occupational safety and health and compensation on work motivation, either partially or simultaneously at the Chonghin Box Noodle Factory in Cilacap. The method used is descriptive and verification research methods with the number of samples in this study was 30 respondents. Data collection techniques used were observation, interviews and distributing questionnaires. The data analysis method used is multiple linear regression, multiple correlation and coefficient of determination to explain the relationship and influence between the independent and dependent variables. The results showed that the effect of K3 and compensation on employee work motivation at the Chonghin Box Noodle Factory Cilacap was 57.9%. Partially K3 has an effect on work motivation of 28.81% and compensation has an effect on work motivation of 36.51%

Keywords: Occupational Safety and Health, Compensation and Work Motivation