

## **ABSTRACT**

This study aims to determine the effect of geographic information systems facility and employee commitment on employee performance either partially or simultaneously at the BLUD UPT Angkutan Dinas Perhubungan Bandung City. The method used is descriptive and verification method, with the number of samples in this study were 88 respondents. Data collection by using observation method, interviews and distributing questionnaires.

The data were analysis using multiple linear regression, multiple correlation and coefficient of determination to explain the relationship and influence between the independent and dependent variables. The results showed that the geographic information system, employee commitment and employee performance at the BLUD UPT Angkutan Dinas Perhubungan Bandung City can be said to be good. Geographic information systems and employee commitment have a strong influence on employee performance, which is 69,36%. Geographic information system is variable that have rhe strongest influence with a coefficient value of 50,92%. While the coefficient value of commitment of employees is 18,44%, and rest are other variables that are not examined in the research.

**Keywords: Geographic Information System, Employee Commitment, and Employee Performance**