

## ABSTRACT

*The Regional Development Planning Agency (BAPPEDA) of West Bandung Regency is a regional government agency of West Bandung Regency. This study aims to determine and analyze how work discipline, supervision and employee performance are, to determine and analyze the influence of work discipline and supervision on the performance of the Planning Agency's employees. Regional Development (BAPPEDA) West Bandung Regency either partially or simultaneously. The sample in this study were all employees of the Regional Development Planning Agency (BAPPEDA) of West Bandung Regency as many as 141 people. The variables of this study consisted of the independent variable, namely supervisory work discipline and the dependent variable, namely employee performance. This research is only in one government agency*

*This approach uses a quantitative approach, the data for this study were obtained through observation, interviews, and distributing questionnaires that have been filled out by respondents. The data analysis method used in this research is multiple linear regression analysis method. The results of the descriptive calculation of percentages show that the work discipline variable is in the poor category, the supervision variable is in the poor category, and the employee performance variable is in the poor category. Work discipline and supervision affect the performance either simultaneously or partially. Work Discipline has a greater influence than supervision.*

*Keywords: Work Discipline, Supervision and Performance*