

## **ABSTRACT**

*The success of the organization is influenced by employee performance, this is certainly to improve employee performance in the hope that organizational goals can be achieved. Employee performance is not only the result of work that a person achieves in carrying out the tasks assigned to him but the process of how the work takes place.*

*The study aims to determine how the influence of career development and work experience on employee performance. This research was conducted at the regional drinking water company Tirta Mukti Cianjur Regency. The research method used is descriptive and verification. The number of samples in the study was 65 respondents. The analytical method used is multiple linear regression analysis.*

*The results showed that career development and work experience have a positive and significant effect on employee performance. Career development and work experience have an impact of 52.6%, while the magnitude of the influence of career development on employee performance by 15.98%.*

**Keywords : Career Development, Work Experience, Employee Performance**