

ABSTRACT

Employee performance is an important aspect in a government agency. Employee performance is the main factor in a government agency, because to achieve the goal, good employee performance is needed. Employee performance needs to be used as an evaluation material for a government agency to find out whether the management in the government agency has worked effectively and efficiently. To improve employee performance during the Covid-19 pandemic and when the work method becomes work from home, employee discipline is needed to improve their performance.

This study aims to determine how employee discipline during work from home can improve employee performance. The research method used is qualitative. Data collection techniques used are observation, interviews and literature study. The analytical method used is a descriptive approach.

The results of this study indicate that employee work discipline can encourage an increase in employee performance during work from home takes place at the Koordinator Bidang Pendidikan Kecamatan Rancaekek Kab. Bandung.

Keywords: Work Discipline, Work from home and Employee Performance