

ABSTRACT

This study aims to provide an overview of how to implement work from home and human resource competencies, as well as to knowing the impact of implementing work from home and human resource competencies on the performance of Bandung City government agencies.

The performance of government agencies is one of the descriptions of the level of achievement of the goals or objectives of government agencies as an elaboration of the vision, mission, and strategies of government agencies that indicate the level of success and failure of implementing activities in accordance with established programs and policies. Where in the performance of a good government agency has competent human resources and a good work system.

The research method used in this research is descriptive and verification methods. The population in this study were government agencies located in the Bandung City government environment with a research sample of 100 people in 27 Bandung City government agencies. The instrument used in this study was a questionnaire consisting of 87 questions covering the work system in Bandung City government agencies. Data analysis used classical assumption test, multiple linear regression analysis, t test, f test, and coefficient of determination.

Based on the results of data processing, it shows that the implementation of work from home and human resources competencies have an effects on the performance of Bandung city government agencies.

Keywords: Work From Home, Human Resources Competencies, and The Performance of Government Agencies.