ABSTRACT

Employee performance is an important aspect in a company. Employee performance is the main factor for a company, because to achieve the goals of the company, good performance is needed. Employee performance needs to be evaluated to determine the level of management of a company has been running effectively and efficiently. To improve employee performance, it is necessary to provide a workload that is in accordance with the position of the employee and good competence of each employee.

This research aims to determine how the workload on Baraya Travel Bandung employees, how the competence of Baraya Travel Bandung employees, how the employee performance at the Baraya Travel Bandung company, and how much influence the workload and competence have on employee performance at the Baraya Travel Bandung company. This research is a descriptive-verificative research, where research data is collected through a questionnaire with a sample of 50 respondents. Sampling in this study using a saturated sample on employees Baraya Travel Bandung. The data analysis method used is multiple linear regression analysis and the coefficient of determination. This research was conducted at Baraya Travel Bandung. The population in this study were all employees of Baraya Travel Bandung.

The results of this research indicate that the workload has a significant influence on the performance of Baraya Travel employees, competence also has a significant influence on the performance of Baraya Travel employees, the performance of employees at Baraya Travel Bandung is in accordance with the vision and mission of the company, and the workload and competence have significant influence on employee performance Baraya Travel.

Keywords: Workload, Competence, Employee Performance