

ABSTRACT

PENGARUH MOTIVASI KERJA TERHADAP KINERJA GURU DI SMA NEGERI 22 BANDUNG

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This study is about "The Influence of Work Motivation on Teacher Performance at SMA Negeri 22 Bandung" This research was conducted to determine: (1) the level of work motivation of teachers at SMA Negeri 22 Bandung; (2) Teacher Performance in Teaching and Learning Activities at SMA Negeri 22 Bandung; (3) The Effect of Work Motivation on Teacher Performance at SMA Negeri 22 Bandung. This study uses a qualitative research approach that uses quantitative calculation methods. The procedures used in this study were observation, interviews, and questionnaires. The population and sample in this study were all teachers in SMA Negeri 22 Bandung, as many as 60 teachers. This study uses population research because the number of samples taken is less than 100. The data analysis technique used in this study uses a simple regression test. The results of this study indicate that there is a level of work motivation of teachers at SMA Negeri 22 Bandung with a high category of 85%. And the performance of teachers in teaching and learning activities is 93.3% and the results of the study also show that there is an influence of work motivation on teacher performance at SMA Negeri 22 Bandung seen from the results of the Anova and Coeficien output values that the calculated F value on Anova is 48.971 with a significance value of 0.000 and a constant value of 33,433 with a regression coefficient of 0.667. From the results of the output that there is a relationship (R) that is equal to 0.667. Then the output results obtained from the coefficient of determination (R Square) of 0.458. So that it can be seen that there is an influence of work motivation variables on teacher performance by 45.8% and influenced by other factors that affect teacher performance by 54.2%.

Keywords: Teacher, Work Motivation, Performance