**ARTIKEL JURNAL (ARTIKEL DISERTASI)**

**Pengaruh Kepemimpinan Transformasional, Budaya Perguruan Tinggi, Dan Sarana Prasarana Terhadap Kepuasan Kerja Serta Implikasinya Pada Kinerja Dosen Universitas Swasta di Sumatera Utara**

**Diajukan untuk memperoleh gelar Doktor pada Program Doktor Ilmu Manajemen Pascasarjana Universitas Pasundan**



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**ABSTRAK**

Edi Wijaya, NPM : 179010034, Pengaruh Kepemimpinan Transformasional Budaya Perguruan Tinggi, Dan Sarana Prasarana Terhadap Kepuasan Kerja Serta Implikasinya pada Kinerja Dosen Universitas Swasta di Sumatera Utara dibimbing oleh Prof. Dr. H.M. Sidik Priadana, M.S.sebagai Promotor dan Dr. Horas Djulius, SE. sebagi Co - Promotor.

Keberhasilan pembangunan bidang pendidikan tinggi di Provinsi Sumatera utara akan bergantung kepada kualitas tata kelola perguruan tinggi Negeri dan Swasta itu sendiri, khususnya tata kelola Universitas Swasta, akan sangat bergantung pada kualitas sumber daya manusianya, dalam hal ini direpresentasikan oleh Kepuasan Kerja dosen yang menunjang peningkatan kinerja dosen.

Penelitian ini bertujuan untuk mengetahui dan mengkaji pengaruh Kepemimpinan Transformasional Budaya Perguruan Tinggi, Dan Sarana Prasarana Terhadap Kepuasan Kerja Serta Implikasinya pada Kinerja Dosen Universitas Swasta di Sumatera Utara

Penelitian ini menggunakan pendekatan deskriptif dan verifikatif, metode penelitian yang digunakan *descriptive survey* dan *explanatory survey.* Dalam penelitian ini yang menjadi sampel adalah dosen tetap sebanyak 362 Dosen. Metode analisis dalam penelitian ini menggunakan analisis SEM *(Structure Equation Model).*

Hasil penelitian menyimpulkan bahwa terdapat pengaruh yang sangat signifikan dari Kepemimpinan transformasional budaya perguruan tinggi, dan sarana prasarana terhadap kepuasan kerja, serta terdapat pengaruh yang sangat signifikan dari Kepuasan Kerja terhadap Kinerja Dosen Universitas Swasta di Provinsi Sumatera Utara

Kata Kunci : Kepemimpinan Transformasional, Budaya Perguruan Tinggi, Sarana Prasarana, Kepuasan Kerja, dan Kinerja Dosen.

**ABSTRAC**

Edi Wijaya, NPM : 179010034, Effects of Transformational Leadership College Culture, and Facilities for Satisfaction The Work and Its Implications on the Performance of Private University Lecturers at North Sumatra was guided by Prof. Dr. H.M. Sidik Priadana, M.S. as Promoter and Dr. Horas Djulius, SE. as a Co-Promoter.

The success of the development of higher education in the province of North Sumatra will depend on the quality of governance of state and private tertiary institutions,especially the governance of private universities will greatly depend on the quality of its human resources, in this case represented by the Job Satisfaction of lecturers who support the improvement of performance lecturer.

This study aims to determine and examine the effects Transformational Leadership in Higher Education Culture, and Facilities Infrastructure Against Job Satisfaction And Its Implications on Performance Private University lecturer in North Sumatra

This research uses descriptive and verification approaches,the research method used is descriptive survey and explanatory survey. In this study the sample is a permanent lecturer 362 lecturers .. The analysis method in this study uses SEM (Structure Equation Model) analysis.

The results of the study concluded that there is a very influence significant of the cultural transformational Leadership of colleges, and infrastructure for job satisfaction, and there is influence which is very significant from Job Satisfaction to Lecturer Performance Private University in North Sumatra Province

Key words : Transformational Leadership, College Culture, Infrastructure, Job Satisfaction, and Lecturer Performance.

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