

Abstract

Based on the results of the study, the problems examined regarding motivation related to the performance of employees in the National Land Agency Regional Office of West Java Administration Section in achieving predetermined goals, this study aims to find out how much influence motivation in improving employee performance in the National Land Agency West Java Regional Office Administrative Section.

The research method used in this study is a quantitative approach using descriptive analysis method, while the research technique used is library research and field research which includes non-participant observation, interviews and questionnaire distribution using census techniques distributed to 35 respondents and literature studies . Data analysis was performed by means of instrument testing, namely: Validity Test, Reliability Test, Correlation Test, and Regression Test.

The conclusion that can be drawn is based on the criteria of interpretation of the coefficient of determination shows that motivation has an influence on employee performance and conceptual hypotheses about motivation on employee performance are accepted. Suggestions from researchers that the leadership can carry out supervision to employees on a regular basis in order to create good communication between leaders and employees, good employee performance and employees can complete their tasks in a timely manner. The staffing department can ask for help to place employees from fields that have more employees to be placed in the section that lacks employees so that the performance of the section that lacks employees can run better.

Keywords : Motivation, Employee Performance