**ABSTRACT**

**THE EFFECT OF THE WORK ENVIRONMENT AND COMPETENCY ON TEACHER WORK MOTIVATION AND ITS IMPACT ON TEACHER PERFORMANCE IN BASIC STATE SCHOOLS, KECAMATAN LENGKONG, BANDUNG CITY**

This study aims to determine the conditions of the work environment, competence, motivation and performance of teachers in Lengkong District Public Elementary Schools, Bandung City and to determine how the work environment influences motivation, the influence of competence on motivation, work environment and competence on motivation and the influence of motivation on teacher performance at the Elementary Schools in the District of Bandung City.

The method used in this research is a survey method with a descriptive analysis approach, which explains the causal relationship and hypothesis testing. Respondents of this study were 52 civil servant teachers at Elementary Schools in Lengkong District, Bandung City. The data analysis technique used is quantitative analysis and statistical analysis. The quantitative analysis includes the respondent's score, while the statistical analysis includes path analysis.

Based on the research results (1) the environment has a positive and significant effect on motivation; (2) Competence has a positive and significant effect on motivation; (3) Work environment and competence together have a positive and significant effect on motivation; (4) The work environment and competence have a positive and significant impact on motivation and have an impact on teacher performance; (5) Motivation has a positive and significant effect on teacher performance.

Keywords: Work Environment, Teacher Competence, Teacher Work Motivation, Teacher Performance.