

ABSTRACT

The purpose of this study was to find out to how the influence of compensation and work motivation on employee performance. This research was conducted at Sentra Industri Rajut Binong Jati Bandung. The research method used is descriptive and verification. Data collection techniques used were observation, interview and distributing questionnaires to 93 respondents. Method of data analysis used is multiple linear regression, multiple correlation and coefficient of determination.

The result of this research showed the compensation and work motivation have a positive and significant on employee performance. Compensation and work motivation give influence to employee performance that is equal to 56.90%, influence of the dominant independent variable is the work motivation equal to 29,3%, while compensation equal to 27,6%.

Keywords: Compensation, Work Motivation and Employee Performance