***ABSTRACT***

 *This study aims to determine and analyze the effect of leadership and motivation on job satisfaction and its implications on employee performance at PT. PLN (Persero) Greater Jakarta Distribution Main Unit. The results of this study can be used as a mind contribution for the leadership of PT. PLN (Persero) Jakarta Raya Distribution Parent Unit to improve the performance of its employees through increased employee motivation, leadership analysis and knowledge of job satisfaction of its employees. Thus the leadership can plan work priorities in various sectors.*

 *The research method used is descriptive and verification analysis. Data collection used was interviews using a questionnaire accompanied by observation and literature techniques, sampling techniques using proportional random sampling. Field data collection was carried out in 2019. Analysis techniques used Path Analysis.*

 *The results showed that in general Leadership, motivation, job satisfaction and employee performance at PT PLN (Persero) Jakarta Raya Main Distribution Unit were in the category of not suitable with what was experienced. Leadership and motivation affect job satisfaction both simultaneously and partially and job satisfaction affects the performance of the employees of PT. PLN (Persero) Jakarta Raya Main Distribution Unit. Partially, motivation is more influential on job satisfaction of employees at PT. PLN (Persero) Jakarta Raya Main Distribution Unit.*

*Keywords: Leadership, Motivation, Job Satisfaction, Employee Performance*