

**THE INFLUENCE OF INDUSTRIAL WORK PRACTICE (PRACTICE) ON
WORK READINESS**

**(Survey on Class XII of Accounting and Finance Institution Expertise Program
Public Vocational High School 11 Bandung Year 2020/2021)**

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ABSTRACT

This research aims to find out: (i) How is the implementation of the pre-service program for class XII the AKL at SMKN 11 Bandung for the academic year 2020/2021, (ii) How is the work readiness of class XII AKL in SMKN 11 Bandung Academic Year 2020/2021 and (iii) How does apprenticeship experience affect work readiness of class XII AKL at SMKN 11 Bandung for the 2020/2021 academic year. The research was conducted using a survey method with a quantitative approach, and the subjects were 59 students of SMKN 11 Bandung. The analysis used was a verivative analysis of the data through the calculation of the average score. The results showed the recapitulation of the average score of respondents' responses regarding: (i) industrial work practices of class XII AKL at SMKN 11 Bandung Academic Year 2020/2021 amounted to 90.44% with the "very good" category. (ii) the work readiness of class XII AKL at SMKN 11 Bandung for the 2020/2021 academic year amounting to 88.81% in the "very good" category. Based on the data analysis that has been carried out, the research results obtained on the effect of industrial work practices on work readiness of class XII students of the AKL at SMKN 11 Bandung for the academic year 2020/2021 through the calculation of the coefficient of determination with an R Square value of 0.150. It can be interpreted that the influence of industrial work practices has a contribution of 15% to student work readiness and the remaining 85% is influenced by other factors. The author suggests to related parties, namely: (i) for students, students should take advantage of the best possible opportunity by participating in an industrial work practice program, this is a valuable lesson where students can find out the real situation of industrial world conditions (ii) schools are expected to establish better relationships with partners in industrial work practice programs, especially with new partners.

Keywords: *Industrial Work Practices, Work Readiness.*